

**TRIBHUWAN UNIVERSITY**  
**ACHHAM MULTIPLE CAMPUS**  
**MANGELSEN ACHHAM**

**Revised HUMAN RESOURCES DEVELOPMENT ACTION PLAN 2021-2025**

SN	Themes	Activities	No. of Participants to be benefited from the Human Resource Development program					Remarks
			2021	2022	2023	2024	2025	
1	Qualification Upgrading of the Faculty	PhD	-	-	1	2	2	
		M.Phil	-	-	2	2	2	
2	Qualification Upgrading of the Staff	Master's	-	-	-	2	2	
		Bachelor's			1	2	1	
3	Promotion of the Faculty Member	Professor		-	-	-	-	
		Associate Professor	-			-	1	
		Assistant Professor			1	2	3	
4	Promotion of the Staff Member	Officer -- I				-	-	
		Officer -- II				-	-	
		Officer --III				1	1	
		Assistant*-- I				1	1	
		Assistant -- II				1	1	
5	Research Promotion	Faculty Research			2	3	4	YEARLY
		Small (Mini) Research			4	8	11	YEARLY
6	Publication Support	Support for Article Publication in the Indexed Journal			2	6	8	GRANTS AS PER RMC/CMC DECISION
		Support for Article Publication in the International Refereed Journal			4	5	5	GRANTS AS PER RMC/CMC DECISION
		Support for Article Publication			6	6	7	GRANTS AS PER RMC/CMC

29





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			2021	2022	2023	2024	2025	
		in the National Peer Reviewed Journal						DECISION
		Support for Article Publication in Non-ranked Journal			7	8	9	GRANTS AS PER RMC/CMC DECISION
7	Capacity Development Program	Refresher Courses for Faculty Member			50%	ALL	ALL	SOURCE (INTERNAL/EXTERNAL)
		Refresher Courses for Staff Member			50%	ALL	ALL	SOURCE (INTERNAL/EXTERNAL)
8	Capacity Development Training	Need-based in-service Training for Faculties			4	5	6	SOURCE (INTERNAL/EXTERNAL)
		Demand-based in-service Training for Faculties			4	5	6	SOURCE (INTERNAL/EXTERNAL)
		Need-based in-service Training for Staff			ALL	ALL	ALL	SOURCE (INTERNAL/EXTERNAL)
		Demand-based in-service Training for Staff			ALL	ALL	ALL	SOURCE (INTERNAL/EXTERNAL)
9	Research and Publication Promotion (Training)	Research Methodology Training (in Campus)			ALL	ALL	ALL	SOURCE (INTERNAL)
		Research Methodology Training (out of Campus)			3	6	REST ALL	SOURCE (EXTERNAL)
		Seminar/Workshop/Conference (Local/National)			6	8	REST ALL	SOURCE (INTERNAL)
		Seminar/Workshop/Conference (International)			1	1	1	SOURCE External

78



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			2021	2022	2023	2024	2025	
10	Travel Grants	Training for Research Paper/ Article Writing and Editing Presentation of Research Paper/Abstract/Poster (National)			ALL	ALL	ALL	Source Internal
		Presentation of Research Paper/Abstract/Poster (International)				1	1	Source External
11	Peer Learning	Visit by Faculties in Higher Education Institutions (National)			2	2	2	Source Internal
		Visit by Faculties in Higher Education Institutions (International)			1	1	1	Source External
12	Resource Person	Faculty Involvement as Resource Person (Consultant, Trainer, Guest Teacher, Subject Experts etc)			3	2	2	Source Internal/external

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